

Department of the Interior
US Fish and Wildlife Service
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006, October 1, 2005– June 30, 2006
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Formal Complaints

# of complaints filed	14
# of individual filers	14
# of repeat filers	0

Number of Complaints by Basis of Discrimination

Race	4
Color	1
National Origin	1
Sex	4
Religion	1
Disability	4
Age	2
Reprisal	9
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	1
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	3
Demotion	0

Reprimand	2
Suspension	1
Removal	0
Other	0
Duty Hours	2
Evaluation/Appraisal	3
Examination/Test	0
Harassment	9
a. Non-sexual	8
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	3
Reassignment	1
a. Denied	0
b. Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	1
Termination	5
Terms/Condition of Employment	2
Time & Attendance	2
Training	2
Other	0

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	29	141
Final Agency Action	9	43
2. Complaints in which a hearing is not requested		
Investigation	10	151

Final Agency Action	6	53
3. Complaints in which a hearing is requested		
Investigation	17	156
Final Agency Action	3	24
Number of Complaints Dismissed		
	#	APT
	1	53

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	22
Number of Individuals	22
Number in Investigations	26
Number in FAD	9
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	3

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
		0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				

	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				